

Joint Emergency Services Meeting

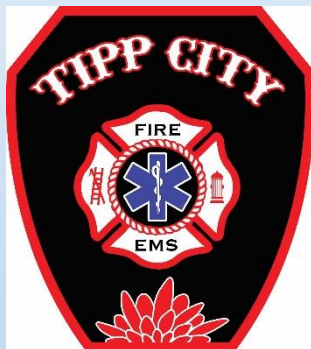
Citizens

City Council

Township Trustees

TCFES - Vision / Mission

The renowned leader in emergency services.



The mission of the Tipp City Fire & EMS Department is to provide the highest quality emergency services to all who call upon us for help and to promote good will in our community.

TCFES – Ohio Fire Chiefs Association, OFCA

- OFCA Study

- Recommendation #1 transition to 7-8 on-duty positions
 - Start and stop at our choosing
 - Combination is the key with volunteers involved
 - Chief and AC position are not considered on-duty (we supplement as needed)
- Recommendation #2 establish a dual-certified shift commander
 - Officer development to be included, TCFES just completed FO 1 & 2
- Recommendation #4 develop organizational performance goals
 - Response times, paramedic on-duty, minimum staffing per day
- Recommendation #5 work with MCCC (dispatch)
 - In progress with MCFESCA and the MCCC director

TCFES – Staffing Proposal

- Goals of proposed plan
 - Consistent Shift Commanders
 - Timely response
 - Paramedic on first out ambulance
 - Efficient and Resilient
 - Increase staffing on station gradually
 - Maintain the Chief and Assistant Chief positions as FTE and add a administrative secretary
- Reminder 8,760 hours is one position in Operations

TCFES – Staffing Questions

- Private 911 Services
 - Global Medical Response (GMR) is the parent organization of
 - American Medical Response (AMR)
 - Private transportation network
 - Limited 911 service
 - Rural Metro
 - Multiple 911 services throughout the US
 - Zero services in Ohio
 - Two contracts Timely response
 - RFP needed to discuss pricing
 - Local Private Fire/EMS companies
 - Levy funded
 - Less call volume
 - Less responders
- Not recommended by staff

TCFES – Staffing Questions

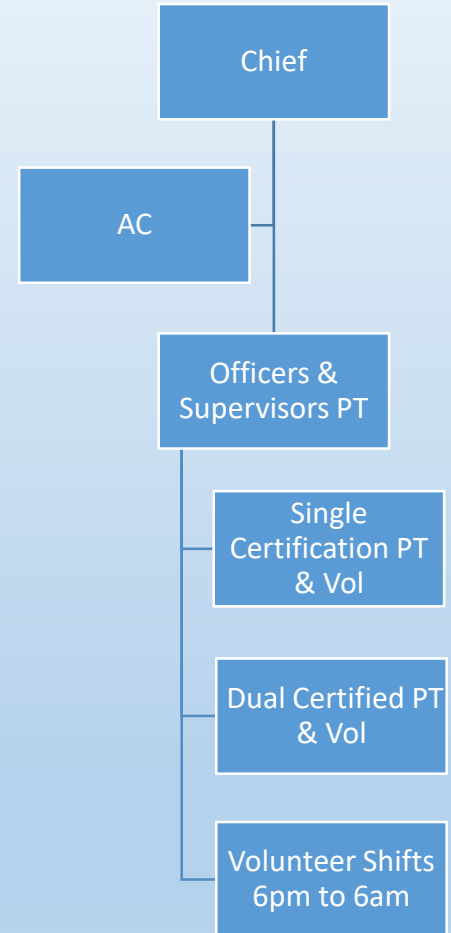
- Job Descriptions
 - Chief
 - Assistant Chief
 - Administrative Secretary
 - Shift Commander – title TBD
 - Lieutenant
 - EMT-B
 - EMT-A
 - EMT-P
 - Firefighter
 - Firefighter/B
 - Firefighter/P

TCFES – Staffing Proposal

- Current staffing
 - 4,160 hours full time
 - 43,800 part time hours
 - Volunteer hours
- Combination Staffing
 - 41,280 hours full time
 - 26,280 part time hours
 - Volunteer hours
- Full time department; **example only for reference**
 - 67,560 hours full time

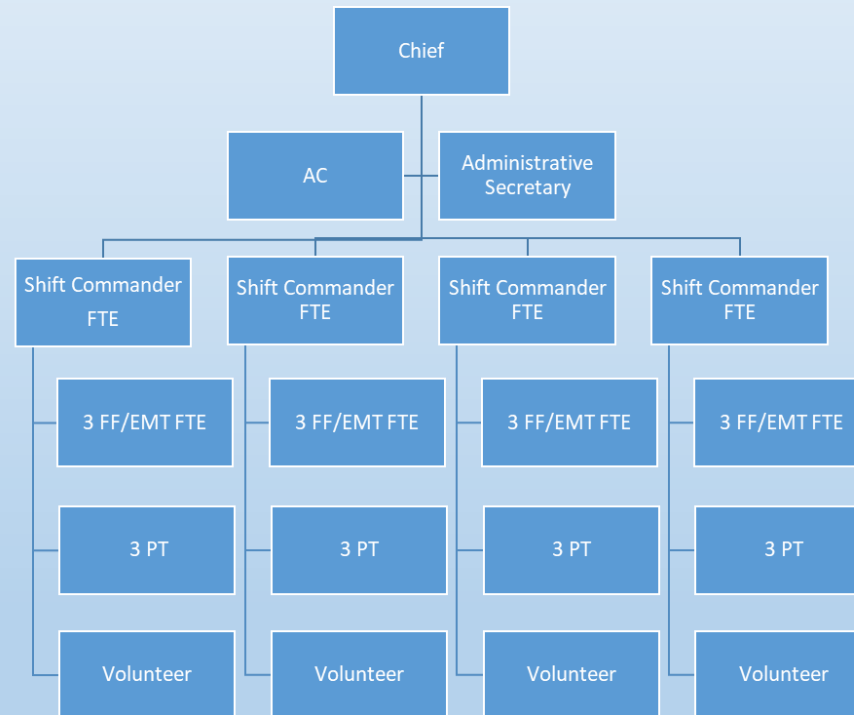
TCFES – Staffing Implementation Plans

- Current staffing
 - 2021
 - \$1,528,121



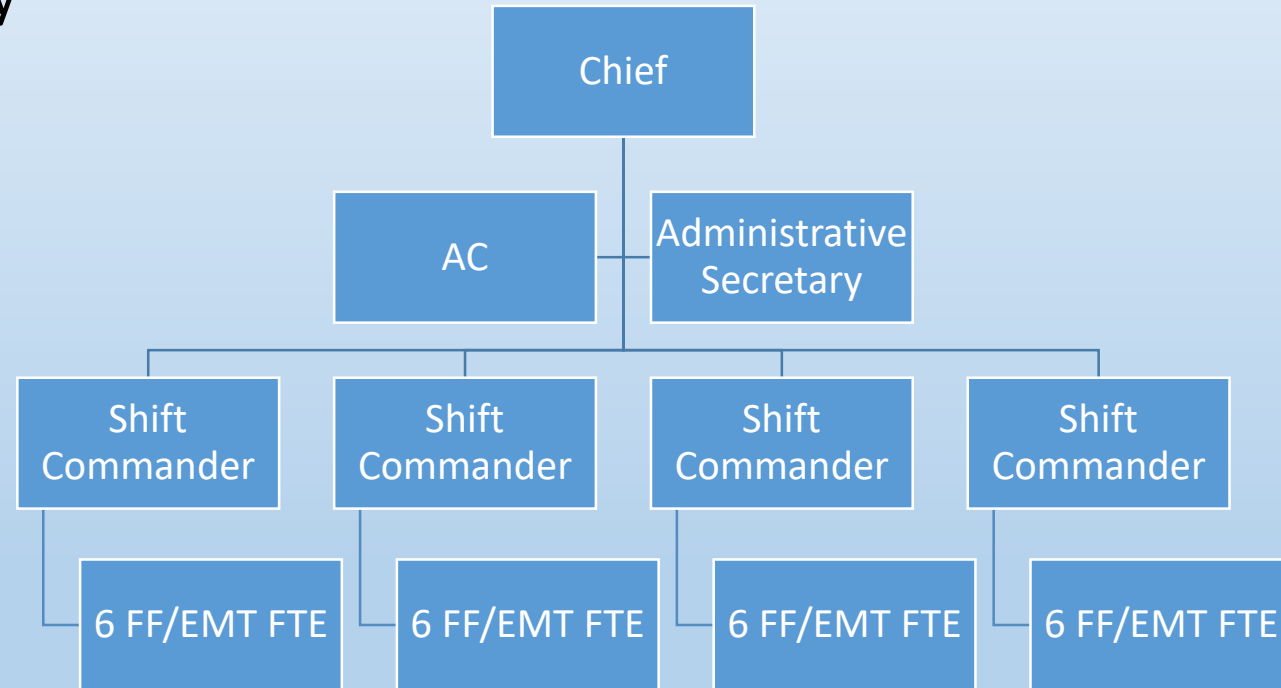
TCFES – Combination staffing proposal

- Proposed staffing to accomplish OFCA recommendations and department goals
- \$3,299,316



TCFES – What does a full time department look like? example only for reference

- \$4,343,394
 - Full time exclusively
 - 31 personnel
 - Example only



TCFES – proposed wages

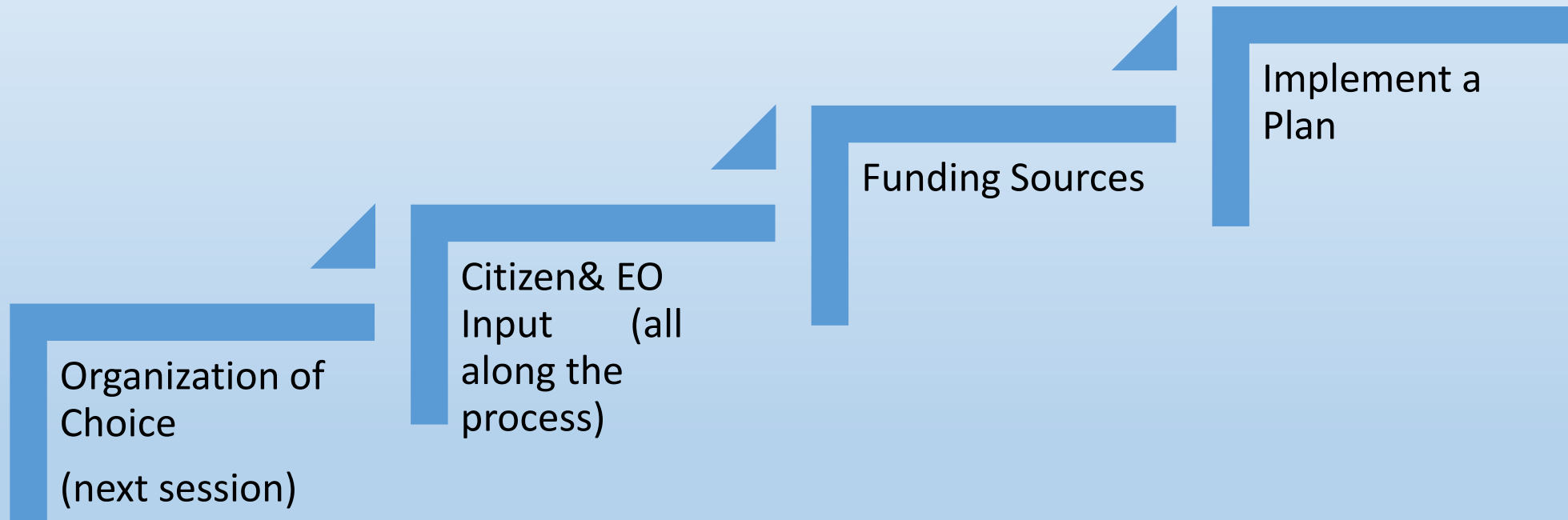
<u>Positions</u>		<u>Rate per Hour</u>	<u>SERB Avg.</u>
CHIEF		\$ 52.20	Chapter 37
ASSISTANT CHIEF- 85%		\$ 45.64	\$ 43.72
1 CAPTAIN ON DUTY (24/7 = 8,760 HOURS/YEAR) - 70%		\$ 39.13	\$ 39.13
3 FULL-TIME CROSS-TRAINED EMPLOYEES ON DUTY - 60%		\$ 32.20	\$ 30.83
3 PART-TIME CROSS-TRAINED EMPLOYEES ON DUTY		\$ 18.00	Chapter 37
VOLUNTEER/AUXILIARY FIREFIGHTERS		\$ 15.00	Increased
Administrative Secretary		\$ 25.61	Chapter 37
*illustrated at Max Hourly Rate			
*State Employment Relations Board - data			

TCFES – cost summary

Current Organization Structure	2020	2021	Projected	
				\$ 3,339,316
Fire/EMS Contract Revenue	\$ 257,957	\$ 398,295		\$ 868,222
EMS Revenue City (2020 includes Township EMS Runs	\$ 650,000	\$ 550,000		\$ 550,000
Net City Cost	\$ 360,429	\$ 579,826		\$ 1,921,094
AVG. Per Capita to City Residents	\$ 37.20	\$ 59.84		\$ 198.28
City Cost (Net Increase from 2020 Expenses)				\$ 1,560,664.56
Fire/EMS District Information				Projected
				\$3,339,316
Add: Capital Outlay/Improvements (if determining the budget for a District (paid out of City CIP Fund currently))			\$ 362,600	\$ 362,600
Capital Outlay Township			\$ 146,158	\$ 146,158
Less: EMS Billing Receipts (if determining the budget for a District)			\$ 650,000	\$ 650,000
Annual Revenue Requirements for a District			\$ 4,242,152	\$ 3,198,074

TCFES – Staffing Process

- How do we proceed? (illustration only)



TCFES – Questions

