

2025 Annual Report



A Matter of Life



Published
February 10, 2026

Message from The Chief



Dear Team and Valued Customers,

TCFES remains a department in transition. Four personnel were hired in February of 2025. The act of hiring these four individuals fulfilled our full-time staffing plan in operations one year ahead of schedule.

The troops are to be commended for their steadfast resolve to serve the citizens of Tipp City and Monroe Township. They are also recognized for the contributions made on a daily basis. Many committees and team projects have been completed in 2025. The committee that assists with apparatus specifications is a great example of what teamwork and effort can produce. None of our processes or assets should overshadow the importance and necessity of people to operate at the highest most effective level possible. Managing and leading TCFES through constant change has been rewarding and challenging. It would not have been possible without the dedicated men and women of our department.

Multiple goals were met this year. The following is a look back on some memorable highlights:

- We held our 1st Annual Awards Banquet in conjunction with the Fish Fry.
- Personnel resuscitated two citizens that were in full cardiac arrest. The citizens were able to resume a productive life with family and friends. 2 lives saved.
- Three personnel earned a Paramedic certification with the State of Ohio.
- We conducted two water rescue lifesaving incidents totaling six lives saved.
- One trench rescue was conducted in the sewer project area on S.R. 571 by experienced crew members. 1 Life Saved.
- All the festivals and most of our public events were serviced by the department.
- A new E-One engine was delivered, upfitted and training conducted to place in service.
- TCFES personnel are actively involved with multiple County wide initiatives.
- Multiple grant funds received for various equipment and supplies totaling thousands of dollars
- Part-time personnel turnover continues to be a struggle.



Vision for the Future

The people of Tipp City Fire & Emergency Services are our future. The Department is only as strong as its weakest link. I am pursuing other career opportunities in 2026. My journey in Emergency Services has been joyful. It is time for our current personnel to receive the baton and continue to run the race. TCFES has marvelous personnel that fulfill the Mission and Vision while serving daily.

The vision is simple but not easy: To be the renowned leader in Emergency Services. It truly is a pleasure to serve all the citizens within this jurisdiction, and we look forward to serving one and all in 2026 and beyond. Please remember to practice fire and home safety on a regular basis. Thank you for your continued support.

Cameron Haller, Chief of Emergency Services

Rich & Proud History

1872

Tipp City's First Bucket Brigade is organized & equipped with:

- 50 leather buckets
- 6 hooks
- 6 fire extinguishers

1874



A fully organized fire department is formed, following several disastrous fires.

- Engine house at 3rd & Main
- First Fire Chief, Charles Trupp

1975



Tipp City Emergency Medical Services (EMS) is organized.

- 2 ambulances
- 20 member all male volunteer roster
- First EMS Chief, Lowell Hampton
- Frings & Bayliff Funeral Home housed first ambulance prior

1999

Tipp City EMS hires first part-time employee.

2019



Tipp City combines the Fire and EMS departments into a single organization called Emergency Services.

- First Chief of Emergency Services, Cameron Haller

2020

Last fully volunteer EMS responder retires.

2023

City Council approves 2023-27 Staffing Plan, to add 16 new full-time operational positions on a 4-shift, 24/72 hour schedule:

- **August:** First 4 full-time Captains hired
- **November:** First 8 full-time Firefighter/EMTs hired.

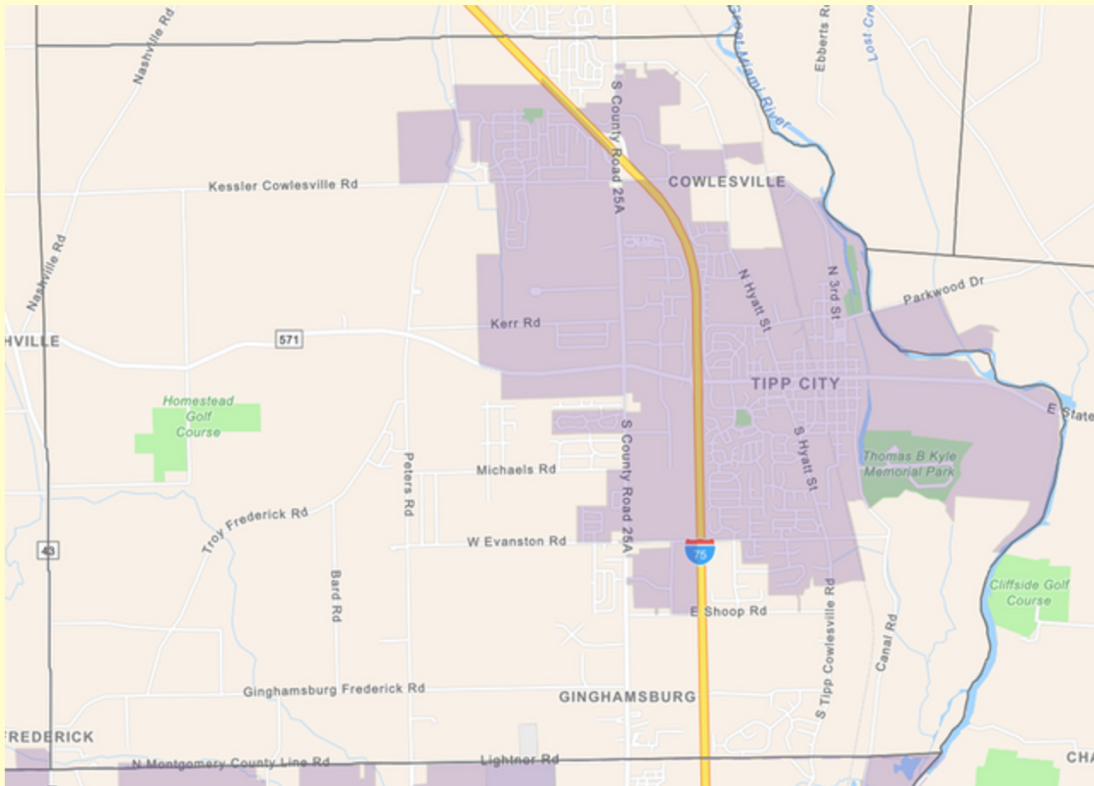
2025



Final 4 full-time Firefighter/EMTs hired from 2023-27 Staffing Plan. Celebrates 50th Anniversary of EMS

District Overview

City of Tipp City & Monroe Township



Features & Hazards

- 30.4 square miles
- I-75 - 5.5 miles
- CSX Rail - 5.2 miles
- Great Miami River - 6.8 miles
- Historical Downtown
- 7 Facilities w/ Extremely Hazardous Substances
- 2 Facilities w/ Hazardous Substances
- Borders Dayton International Airport



Guiding Principles



Motto

A matter of life

Vision

The renowned leader in emergency services.

Mission

The mission of the Tipp City Fire & EMS Department is to provide the highest quality emergency services to all who call upon us for help and to promote good will in our community.

Philosophy

Tipp City Fire & EMS exists to serve our neighbors. We serve our neighbors utilizing shared values and goals. We will be nice, stay safe, and solve problems.

Core Values

Love, Duty, Integrity, Excellence,
Professionalism, Respect, & Trust

At a Glance

2025

30.4

Square Miles

16,243

Population

\$3.8M

Budget

\$443,500

Fire Loss

\$2,959,900

Pre-Incident Value

4/4Y

ISO Rating

2,447

Incidents

80%

EMS Incidents

24

Building Fires

5

Minimum Staffing

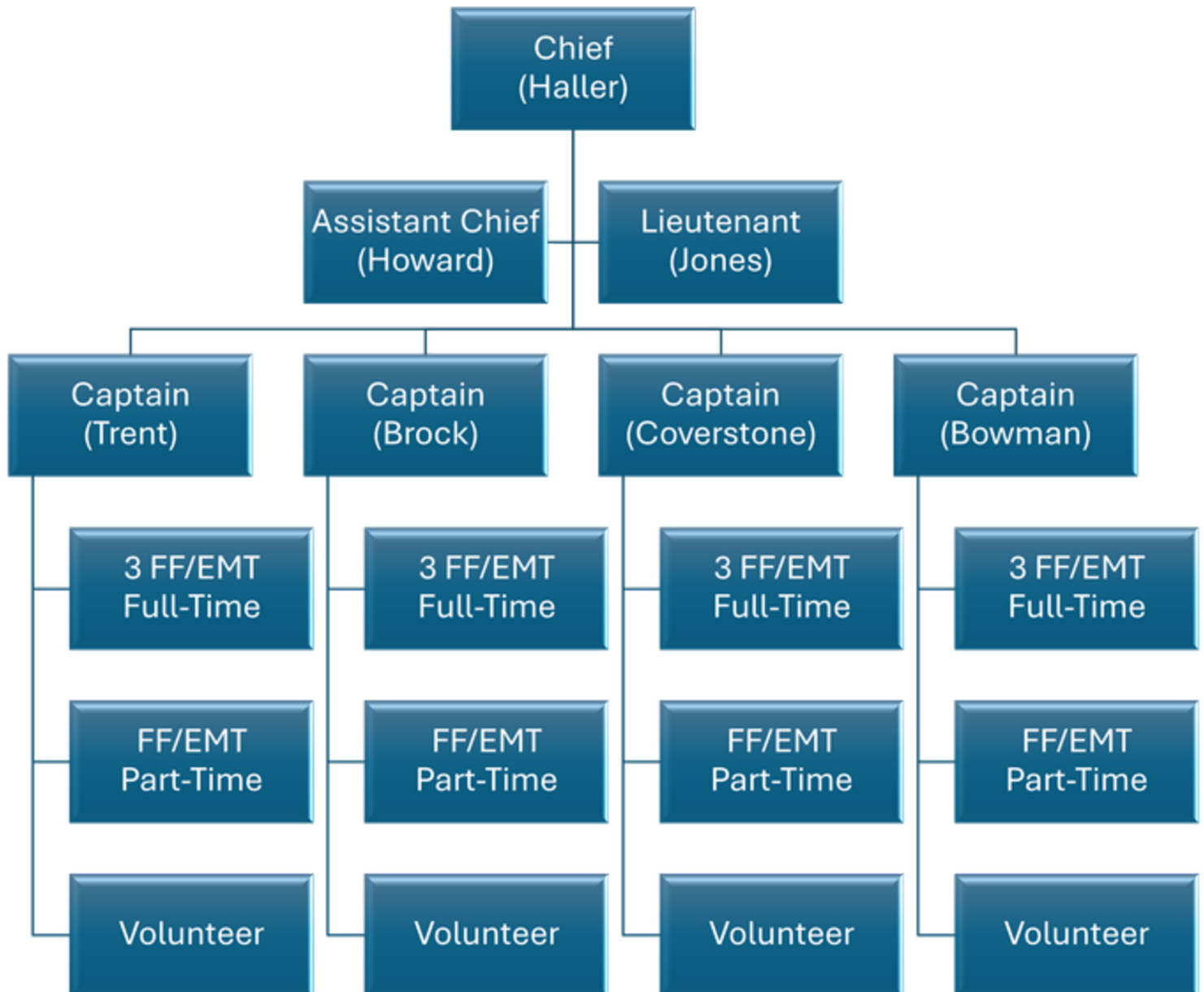
303

Inspections

178

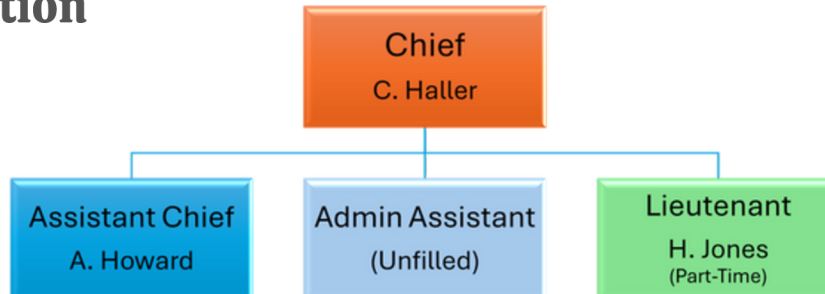
Public Outreach Events

Organizational Chart



Team Members

Administration



Full-Time 24/72

Shift 1	Shift 2	Shift 3	Shift 4
Capt. Trent M. Pawlak C. Dean K. Smith	Capt. Brock T. Ellen A. Huels E. Alejandre	Capt. Coverstone B. Williams P. Mullen C. Steggemann	Capt. Bowman L. Walker J. Ostendorf A. White

Part-Time 24/120

Shift A	Shift B	Shift C	Shift D	Shift E	Shift F
C. Wilster C. Brown	N. Fleming I. Trostel	J. Ringo J. Strader J. Seitz	T. Dysinger L. Fair	J. Maxwell J. Albaugh T. Hoskins	J. Parrett L. Busch A. Peters

PRN / Pick Up

Part-Time	Volunteer	Chaplin
M. Armitage C. Snider H. Barth K. Filadelfo J. Franz J. Riffell	JP Dehus N. Hoover D. Wilster	M. Plummer

Human Resources



New Hires

Full-Time

(all from part-time ranks)

- A. White 2/9/2025
- C. Steggemann 2/9/2025
- E. Alejandre 2/9/2025
- K. Smith 2/9/2025

Volunteer

- D. Wilster 9/22/2025

Part-Time

- C. Hilgefort 1/13/2025
- J. Riffell 2/19/2025
- D. Albaugh 2/24/2025
- N. Fleming 3/3/2025
- A. Peters 3/7/2025
- C. Bayes 3/23/2025
- T. Hoskins 3/30/2025
- I. Trostel 5/26/2025
- J. Hendricks 7/24/2025
- J. Strader 8/31/2025
- C. Brown 9/3/2025
- J. Seitz 9/18/2025
- J. Locker 9/23/2025

Resignations

Part-Time

- S. Yeamans 1/23/25
- C. Hilgefort 5/13/2025
- C. Twiss 5/16/2025
- T. Overman 9/9/2025
- C. Bayes 10/1/2025
- C. Robbins 11/4/2025
- J. Locker 11/14/2025
- J. Hendricks 11/28/2025

Volunteer

- D. Quinn 6/15/2025



Station & Apparatus



Station 31



Engine 32 (2024 E-One)
1,500 GPM / 1,000 gal.

★ **Tanker 31** (2015 Smeal)
1,250 GPM / 3,000 gal.

Medic 305 (2024 Horton)
Ford F-450

★ **Engine 31** (2004 Smeal)
1500 GPM / 1,000 gal.

★ **Tanker 32** (2022 Smeal)
1,000 GPM / 1,500 gal.

Medic 304 (2022 Horton)
Ford F-450

Ladder 31 (2012 Smeal)
100 ft. Bucket
2,000 GPM / 300 gal.

★ **Grass 31** (1994 Ford F-350)
18 HP Pump / 200 gal.

Medic 303 (2018 Horton)
Ford F-450

Rescue 31 (2012 PL Custom)
No Pump / No Water

UTV 32 (2018 Gator)
4 Seater / Stokes Basket

Boat 31 (Zodiac inflatable)
2014 Evinrude 25 HP

Boat 32 (Monark metal hull)
1985 Evinrude 15 HP

Car 30
2017 Chevy Tahoe

Car 31
2020 Chevy Tahoe

Car 32
2021 Chevy Tahoe

Car 33
2012 GMC 1500

Car 34
2025 Chevy 1500

Fire Operations & Logistics



The organization's Fire Operations and Logistics programs are managed by Captain Trent. He also serves as a Captain on the Miami County Hazmat Team. In early 2025, he collaborated with Sinclair Community College to sell them our old Engine 32 for use in their fire training program.

Personnel

- New hire onboarding
- Scheduling
- Uniforms
- Personal protective equipment
- Payroll
- Social media

Apparatus & Equipment

- Apparatus maintenance
- Facilities maintenance
- Tools & equipment
- Alarm card updates with dispatch
- Mobile data terminals (MDTs)
- General IT support



Doug Trent
Captain

Capital Purchases

C34 (2025 CHEVY 1500)

MEDIC 305 (2024 HORTON / FORD F-450)

HURST COMBI TOOLS X 2 (MEDIC UNITS)

SAVA LIFTING & STABILIZING AIR BAGS

FORGE FIRE & COMPANY FORCIBLE ENTRY PROP

HOSE ROLLER & RACK (TIPP FOUNDATION GRANT)



Emergency Medical Services (EMS)

The organization's EMS program is managed by Captain Bowman. Highlights from 2025 include receiving & placing new Medic 305 (Horton F-450) in service; upgrading Engine 32 to include ALS equipment; & acquiring ballistic vests to protect our providers when responding to incidents involving acts of violence.

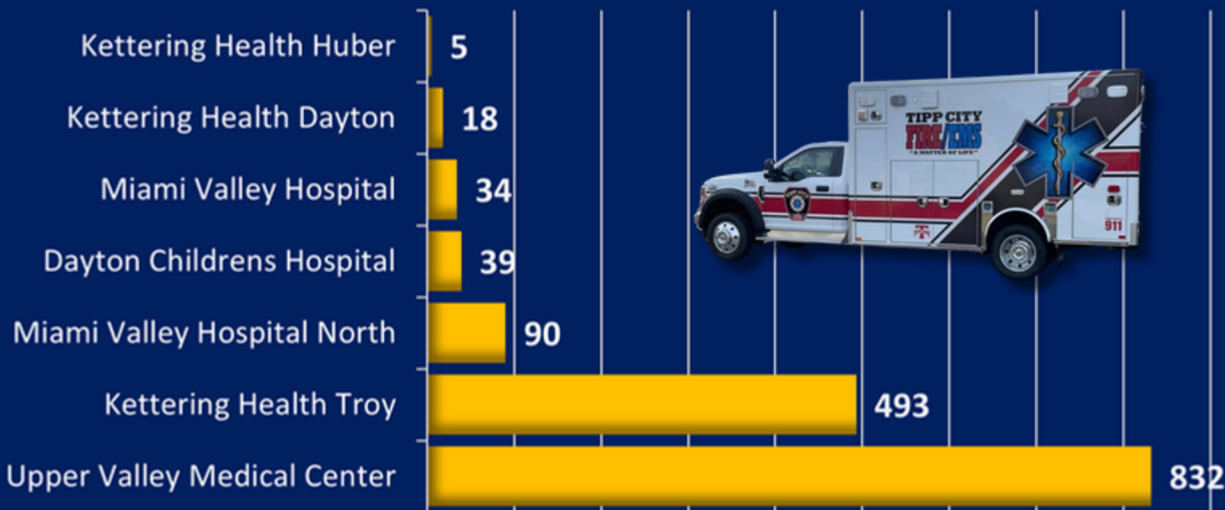


Michael Bowman
Captain

EMS Transports

In 2025 our crews transported 1,511 patients to local emergency departments. Upper Valley Medical Center received over 55% of our transports. Kettering Health Troy was the second most utilized hospital.

Transports to Hospitals



Partnerships



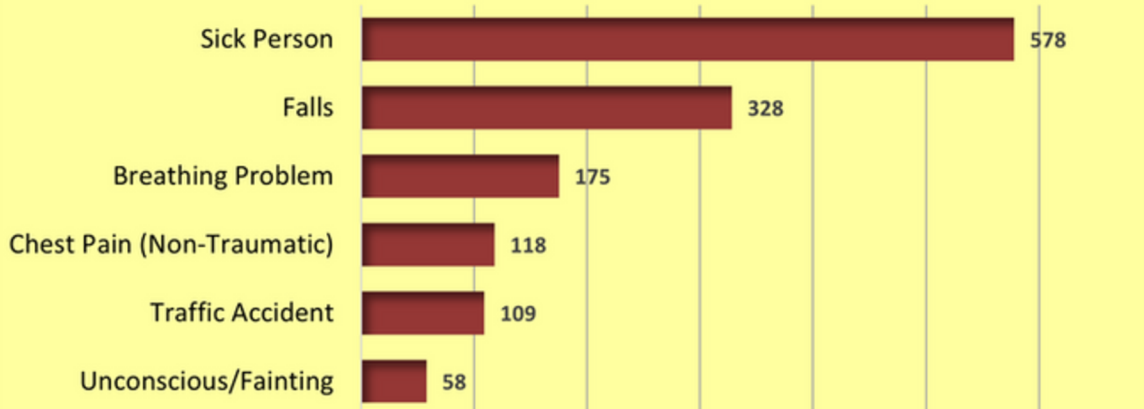
Dr. Amburgey
Medical Director

We are grateful for the continued support and trust of our esteemed Medical Director, Dr. Amburgey. We embrace our essential role within the greater regional healthcare system. Our service delivery is better due to the generous continuing education programs provided by Premier Health, Kettering Health, & Dayton Children's Hospital. We also proudly serve as a clinical proctor site for the EMS education programs at Sinclair, Edison State, & Clark State community colleges.

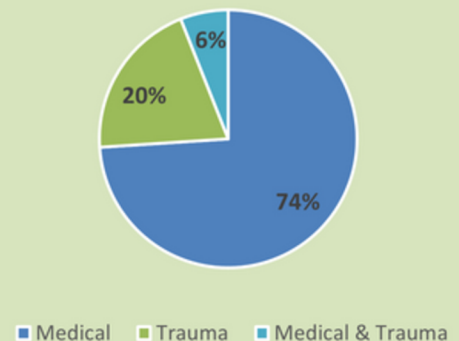
Emergency Medical Services (EMS) Cont.



Top 7 EMS Dispatches



Medical vs. Trauma Incidents



Skills	Successful Execution
12-Lead ECG	757
IV Therapy	491
ETCO2 Digital Capnography	184
Manual Defibrillation	9
CPAP	8
Intraosseous	7
CPR	6
King Airway	3
Orotracheal Intubation	2
Video Laryngoscopy	1
Laryngeal Mask Airway	1





Technical Resuce



Jake Coverstone
Captain

The organization's Technical Rescue program is managed by Captain Coverstone. We continue to strengthen our Technical Rescue program through structured training, credentialed personnel development, and participation in regional and county special operations teams. These efforts improve readiness for low-frequency, high-risk incidents while enhancing interoperability and coordinated response across the Greater Miami Valley and Miami County areas.



Ohio Region 3 Rescue Strike Team (R3RST)

The Ohio Region 3 Rescue Strike Team (R3RST) is comprised of personnel from multiple agencies within an eight-county region in the Greater Miami Valley. R3RST members maintain specialized training and response capability in disciplines such as swiftwater rescue, high angle rope rescue, structural collapse, trench rescue, confined space rescue, and lost person search. Tipp City Fire & Emergency Services currently has three (3) members assigned to the R3RST.

Miami County Special Operations Rescue Team (SORT)

In 2025, Tipp City Fire & Emergency Services supported the development of the newly established Miami County Special Operations Rescue Team (SORT), strengthening countywide preparedness for complex rescue incidents requiring specialized resources and coordinated command operations. Tipp City Fire & Emergency Services currently has seven (7) members assigned to the Miami County SORT Team, including two (2) members serving in officer roles.



2025 TCFES Trained Personnel

Rescue Discipline	Count
Ice Rescue	22
Surface Water Rescue	16
Swiftwater Rescue	16
Boat Operations	10
Rope Rescue	8
Confined Space	7
Vehicle Rescue	7
Structural Collapse	2

2025 Training Hours by Discipline

Discipline	Hours
Ice Rescue	108
Water Rescue (Swiftwater)	195
Auto Extrication	248
Rope Rescue	9
Total (All Disciplines)	452

Training



Chris Brock
Captain

The organization's Training program is managed by Captain Brock. He leads an internal Training Committee that advises on topic selection and prioritization. Training sessions are presented by a variety of internal team members and external stakeholders. Attendance at outside seminars and conferences are also supported on a limited basis, as the budget allows. All training sessions are input into FireRescue1 Academy, our training records management system.

Video Library

In 2025, the Training program shifted focus on harnessing the power of developing and maintaining a video library. The organization purchased an action camera to capture training session so they could be reviewed at a later date to refresh our skills and share with new employees during their onboarding.



Training Topics (all-hazards preparedness)

- fire/rescue
- EMS
- technical rescue
- hazardous materials
- officer development
- code enforcement
- fire investigations
- policies & procedures
- software use

2025 Training Focus

- New full-time employee orientation
- Pediatric Advanced Life Support
- New E32 Familiarization
- Nevin Coppock (acquired structure)
- Burger King (acquired structure)
- Swiftwater Rescue
- Boat Operations w/ Troy FD
- Driver's Training
- Auto Extrication
- Reading Smoke



Training Cont.



**EXPECT FIRE
EXPECT VICTIMS**

**TOTAL TRAINING HOURS
5,415**



Community Risk Reduction



Adam D. Howard
Assistant Chief

The organization's Community Risk Reduction (CRR) program is managed by Assistant Chief Howard. At the core of our CRR program is code enforcement. Code enforcement includes fire inspections, plan reviews, use compliance, fire protection systems acceptance testing, fireworks, & construction blasting oversight. AC Howard also contributes to operational pre-incident planning. Additionally, Capt. Trent & AC Howard lead the organization's fire investigation efforts.



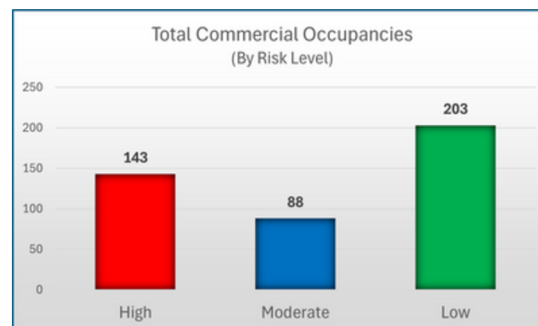
Commercial Occupancies & Routine Fire Inspections

By the end of 2025, there were a total of 434 commercial occupancies identified within our jurisdiction. Based upon NFPA 1730, we classified each of these commercial occupancies based upon risk level (high, moderate, & low). We adjusted our target goals for conducting routine fire inspections based upon these risk levels.

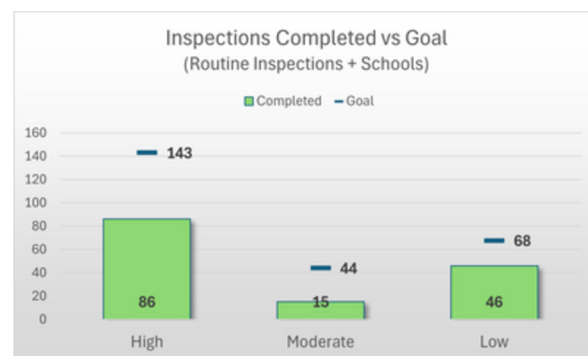
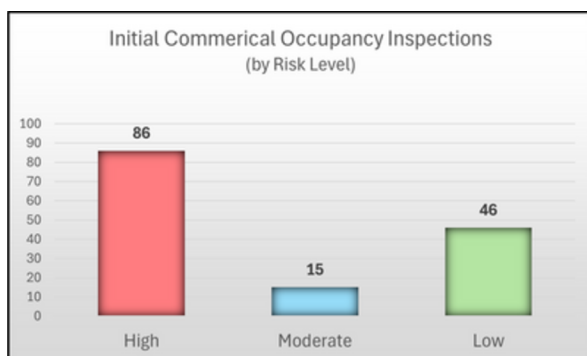
High = every year

Moderate = every 2 years

Low = every 3 years



Throughout 2025, we inspected a total of 143 routine inspections and all 4 school buildings. Our target goal, based upon the new risk based schedule was to inspect 255 commercial occupancies. We only achieved 57.6% of our target goal.

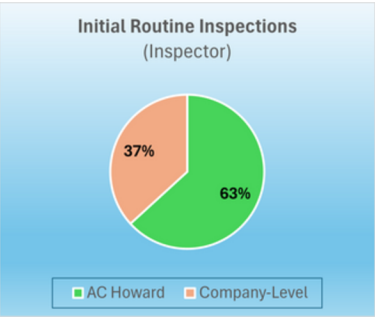


Community Risk Reduction Cont.

Other Code Enforcement Inspections

In addition to the 255 routine fire inspections of the commercial fixed facilities within our jurisdiction, we are also responsible for several other on-demand inspection types. In total, the organization conducted a total of 303 inspections in 2025.

Inspection Type	Initial Inspection	1st Reinspection	2nd Reinspection	3rd Inspection	Grand Total
Routine Inspection	143	35	11		189
Food Truck	39				39
Plan Review	15	5	2	1	23
Acceptance Test	20	2			22
Use Compliance Certification Application Tipp City	8	3	1		12
Consultation	6				6
Adoption / Foster Care	5				5
School Inspection	4				4
Complaint	1				1
Residential Inspection	1				1
Foster / Adoption	1				1
Grand Total	243	45	14	1	303



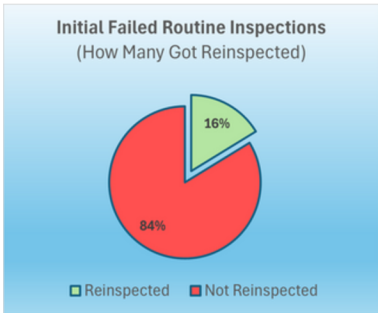
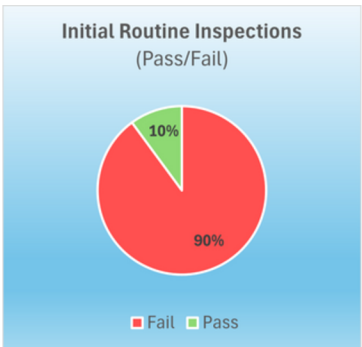
Inspection Trends & Challenges

Over the previous 5 years, the organization has averaged 270 inspections per year. This places the 303 total inspections in 2025 above average. The success of fire inspection program relies upon employees having the time to conduct them. Currently, the organization does not have any dedicated employees for conducting fire inspections. Rather the Assistant Chief serves as the lead inspector with support from the company-level (crews on shift).



Inspection Program Value & Follow Up

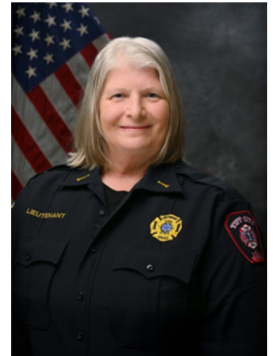
In 2025, the pass rate of initial routine fire inspections was only 10%. Keep in mind, the goal of fire code enforcement is to partner with our business community to promote safe practices & reduce potential risk. With a 90% failure rate, we can clearly see there is a need for the inspection program.



Only 16% of failed inspections received a follow up inspection to ensure the violations were properly corrected.

Public Outreach

Lieutenant Heidi Jones is the organization's upstream interrupter. She manages our public outreach program. Her #1 focus is on preventing emergencies from occurring in the first place. In a close 2nd, is preparing community members with essential knowledge and skills to quickly and appropriately respond when an emergency does occur. Lt. Jones is an active and highly respected member of the Greater Miami Valley EMS Council. She is known for her passion and intensity.



Heidi Jones
Lieutenant

Engineering

Safety Equipment Giveaways

- Bicycle helmets
- Car seats w/ installation
- First-aid kits
- Carborn monoxide alarms
- Smoke alarms

Education

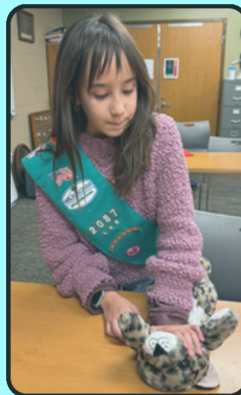
Recurring Programs

- CPR
- AED
- First-aid
- Stop the Bleed
- Babysitting classes
- Emergency preparedness
- Vial of Life
- Fire extinguisher training
- Fire Safety

Events

Impacts Throughout the Community

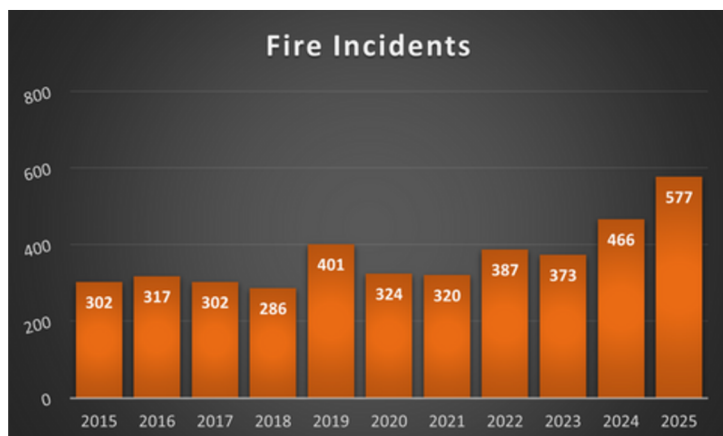
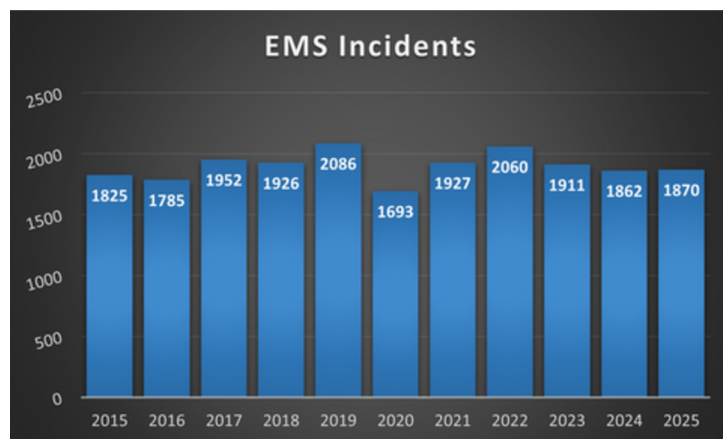
- #JordanStrong
- 4th Grade Super Bowl Send Off
- 4th of July Fireworks
- Annual TCFES Open House
- Better Babysitters Class, guest
- Broadway Students Fire Station Tree Decorating
- Canal Fest
- Career Day LT Ball
- Christmas Tree Lighting
- Community Helpers
- Cross-Country Team Escort for State
- Day Camp Water Spray
- Dayton Air Show Flight Fest
- EMS Student Fire Station Visits
- Engine Spray Tipp Pool
- Everyday Super Heroes
- Fire Station Tours
- High School Bonfire
- Jeep Cruise-In
- Middle School Career Path
- Mum Festival
- National Night Out
- Ohio Buckles Buckeyes Program
- Operation Santa Sleigh
- Pee Wee Football Escort
- Prom Mock Crash
- Safety City
- School Visits & Safety Presentations
- Scout First Aid Training
- Silver Screening (Liberty Commons)
- Splashtacular Day Camp
- STEM Night
- Tipp City Teen Leadership
- Tippecanoe High School Career Fair
- Trick or Treat
- Victory Church Parent Night
- Voss Honda Safety Days



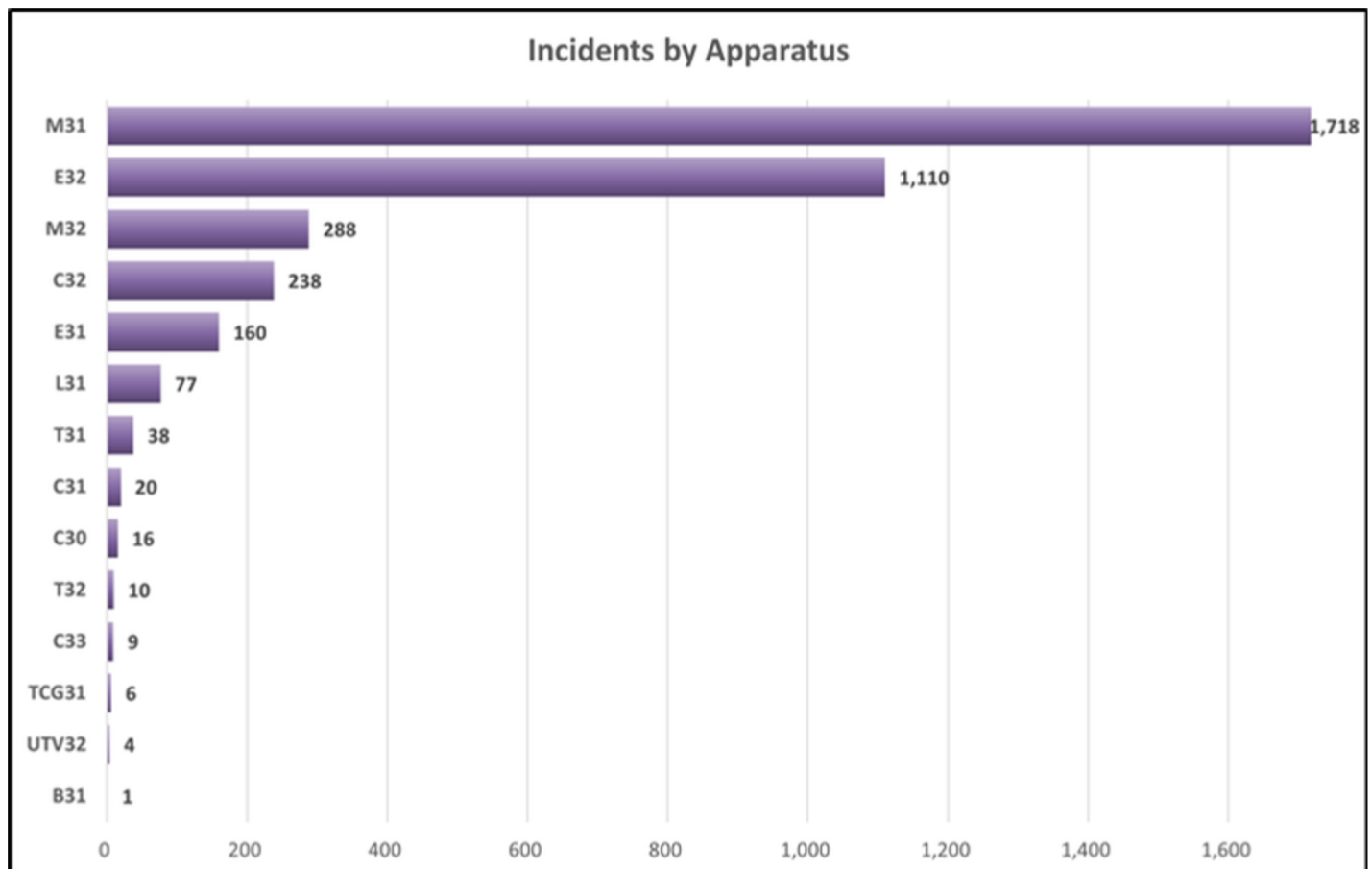
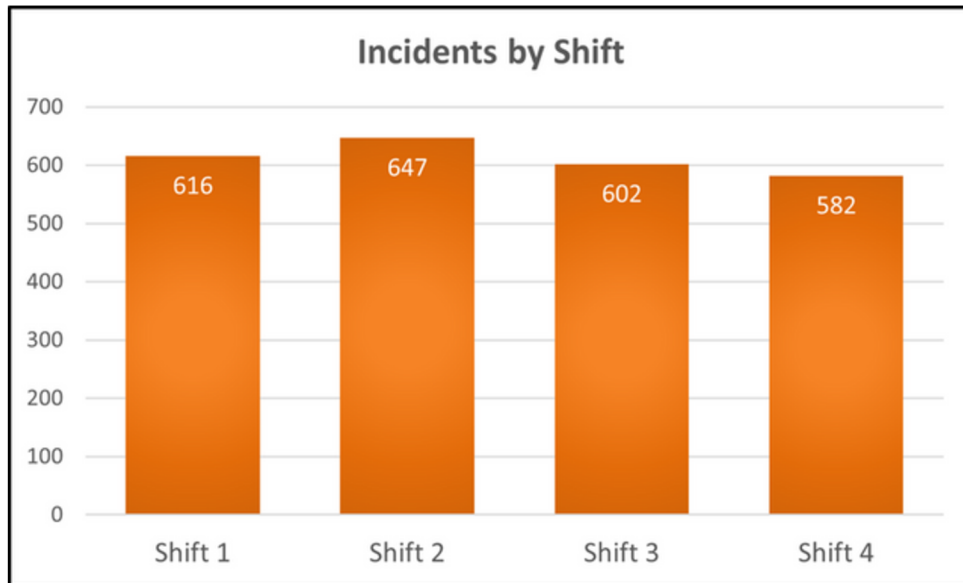
Incident Data



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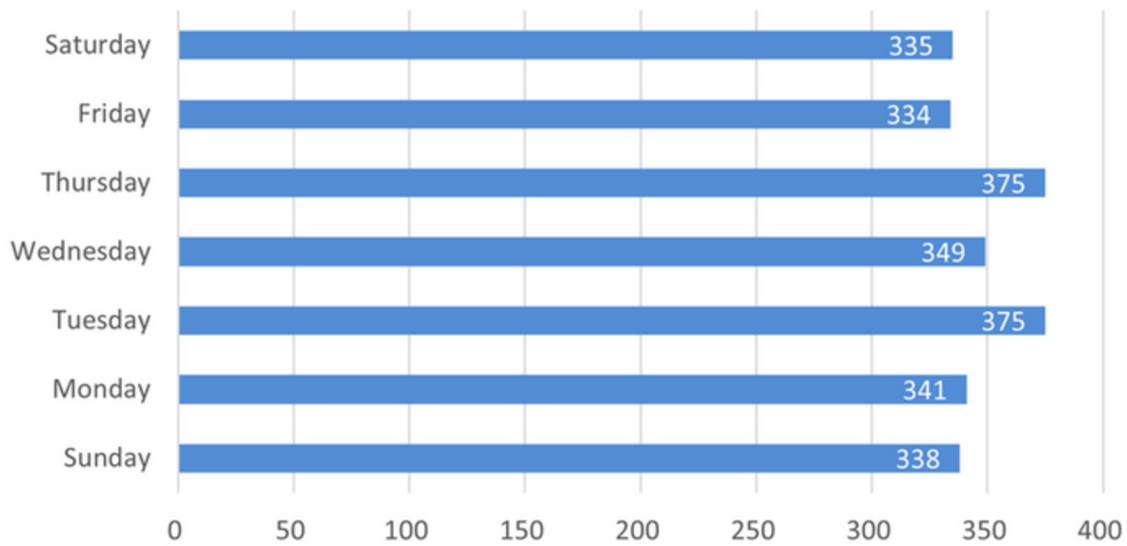
Incident Data cont.



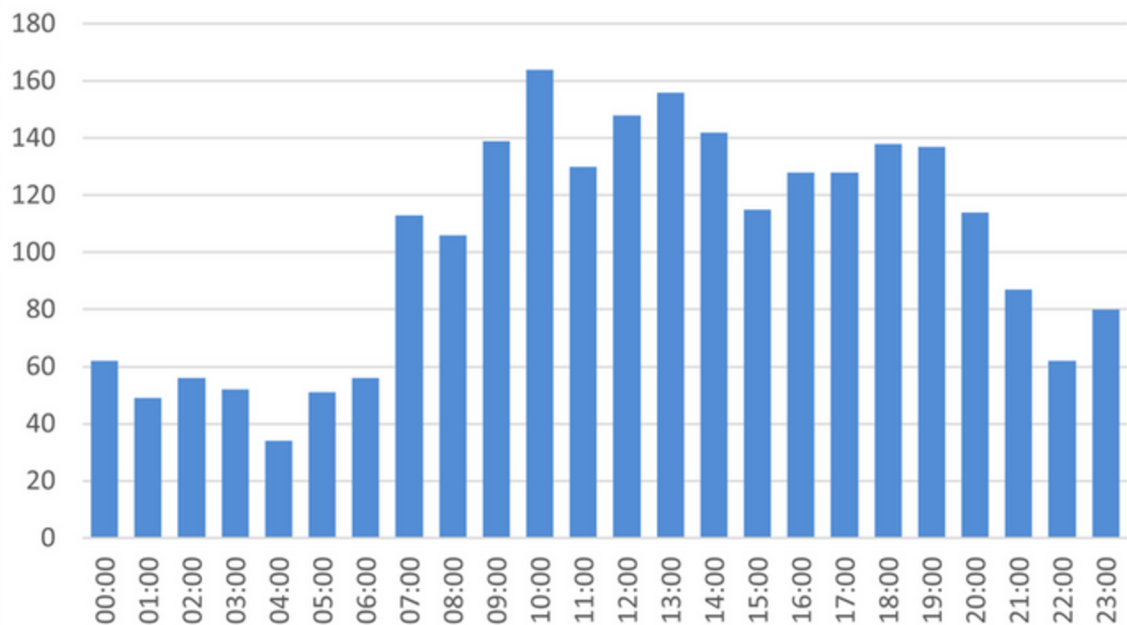
Incident Data cont.



Incidents by Day of Week

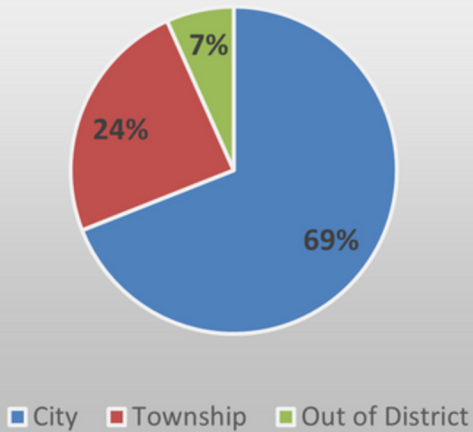


Incidents by Hour

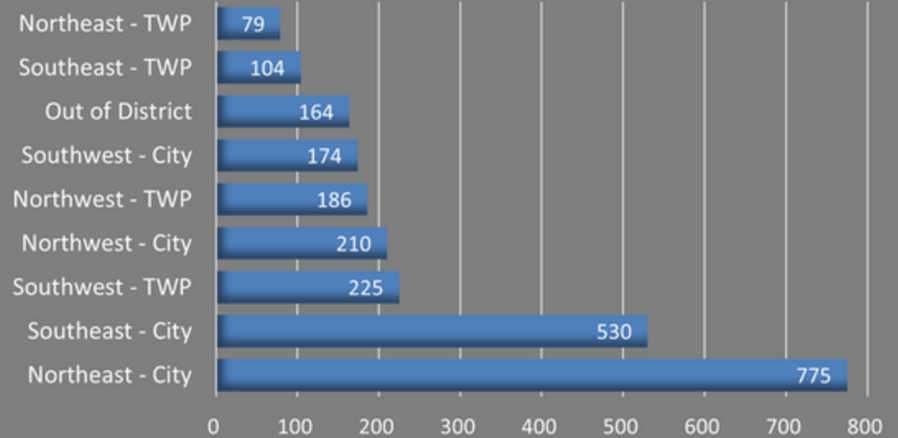


Incident Data cont.

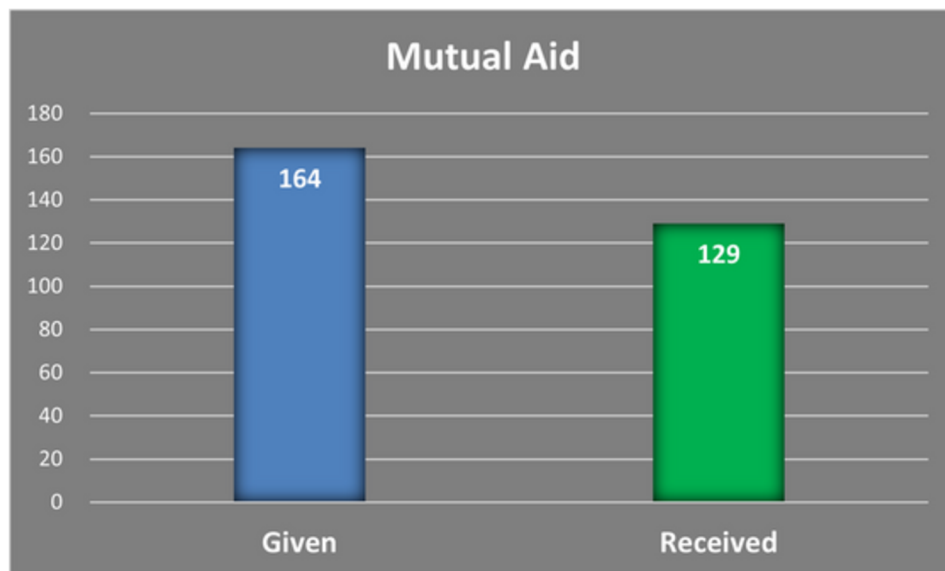
City vs Twp. Incidents



Incidents by District



Mutual Aid

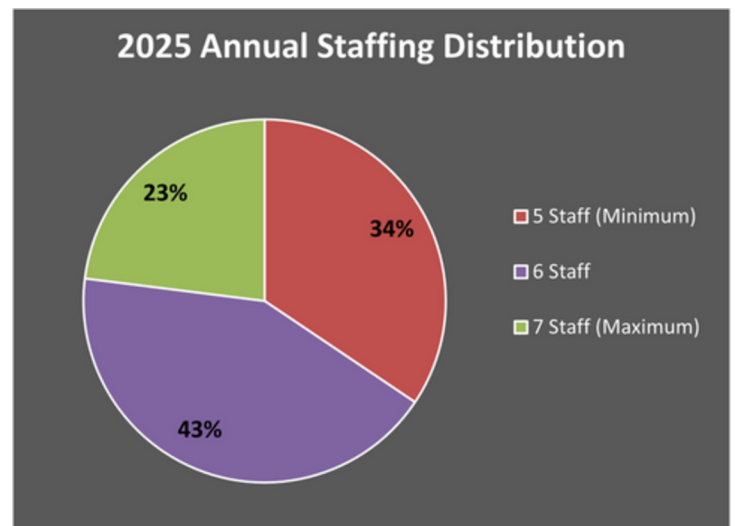


Fire Injuries & Deaths

- 0 - fire deaths
- 1 - juvenile injury due to outdoor fire
- 3 - firefighters injured in the line of duty due to strains, overexertion, and slips/trips

Staffing Data

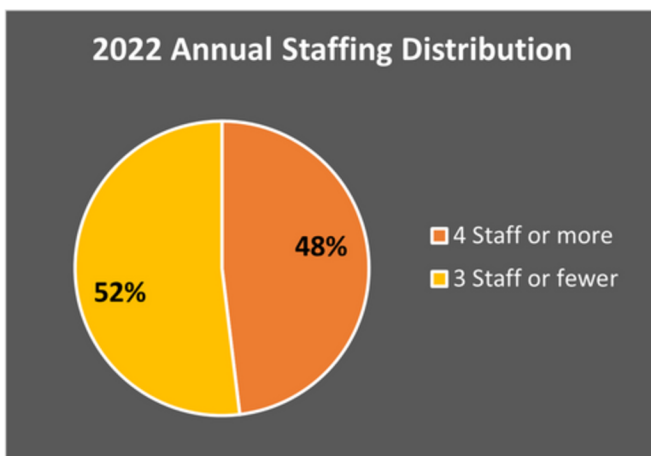
In February 2025, the organization hired an additional 4 full-time firefighter/EMTs, adding one to each of the 4 shifts. This fulfilled the full-time staffing positions approved within the current 5-year plan (2023-2027). Now each shift has 1 full-time captain and 3 full-time firefighter/EMTs. Daily staffing is supplemented with part-time firefighter/EMTs to meet a minimum of 5 on duty at all times. The maximum staffing plan is currently 7 personnel on duty.



Staffing 5 or more 100% of the time

Historical Comparison

In 2022, the organization was facing critical staffing challenges. More than half of the time, the department was staffed with 3 or fewer firefighter/EMTs.



Why Staffing Matters

2 Personnel =



3 Personnel =
*Minimum



942 Overlapping Calls (38%)

Multiple calls occurring at the same time

Employee Recognition



New Certifications

Paramedic

- C. Steggemann 10/31/2025
- E. Alejandre 12/14/2025
- I. Trostel 12/20/2025

Fire & Emergency Services Instructor II

- D. Trent 3/10/2025
- A. White 4/18/2025
- M. Bowman 11/19/2025

Firefighter I

- C. Wilster 5/29/2025
- D. Wilster 6/5/2025

Live Fire Instructor

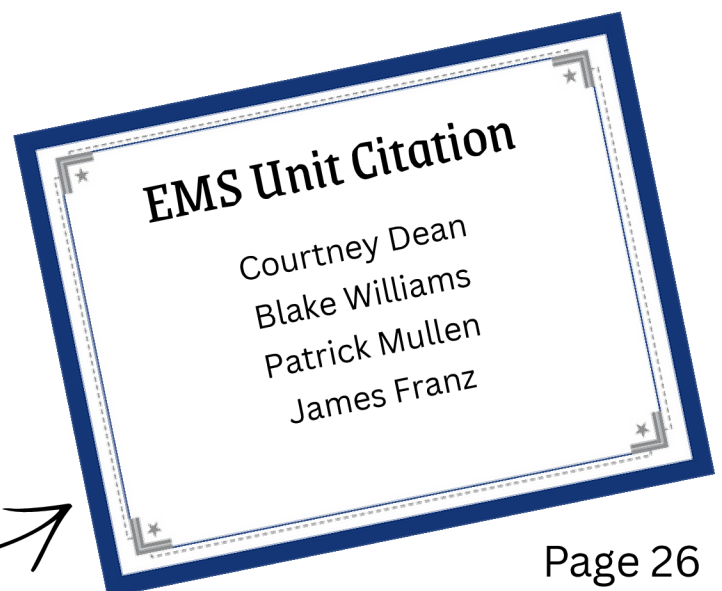
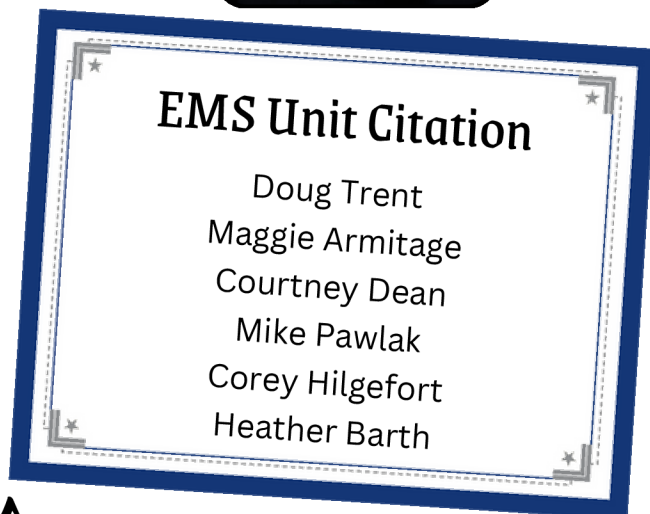
- D. Trent 10/3/2025
- A. White 10/3/2025

Hazmat Technician

- A. White 12/12/2025
- C. Steggemann 12/12/2025

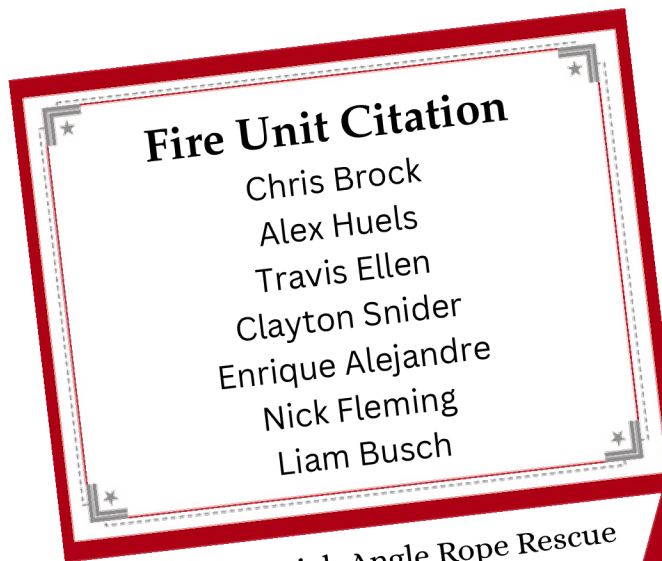


Employee Recognition Cont.



Cardiac Arrest Care - patient discharged from hospital with favorable neurological outcomes.

Employee Recognition Cont.



Trench & High Angle Rope Rescue



Swiftwater Rescue



Cardiac Arrest Care - patient deceased
despite outstanding care



Thank You

For Your Ongoing Support



Contact Information

937-667-9199

www.tippcityohio.gov

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Tipp City, OH 45371