

TIPP CITY WORK SESSION

TIPP CITY, MIAMI COUNTY, OHIO

May 4, 2015

Work Session

The work session began at 6:30 pm. The following Council members were present: President Joe Gibson, Mayor Pat Hale, Katie Berbach, Dee Gillis, John Kessler and Mike McDermott. Also attending was City Manager Tim Eggleston, Assistant City Manager Brad Vath, Law Director David Caldwell, Finance Director John Green, City Engineer/Service Director John Donnelly, Police Chief Eric Burris, Fire Chief Steve Kessler and Clerk of Council Janice Bates. Reporters Nancy Bowman and Cecilia Fox were also in attendance.

Also in attendance was Larry Brown.

**Health Insurance
Renewal**

Mr. Green reviewed the attached PowerPoint with Council. Mr. Green stated Tipp City is an original member of the Ohio Benefits Cooperative (OBC), risk sharing pool. There are currently 24 participating members. Beginning in 2015, the OBC will change to self-funding. The OBC Board met monthly in 2014 to review options. It was determined the change from fully funded to self-funded will provide a cost savings. Jefferson Health Plan, a 3rd party administrator will be used to manage the plan. They have been in the healthcare pool since 1985 with over 200 clients and covering over 16,000 employees.

The change to self-funding eliminates group rating requirement, eliminates an Affordable Care Act fee (tax) which was 3.5% of current year renewal, reduces Anthem's profit margin built in for accepting the risk of the fully insured plan. However, self-funding also subjects the OBC Board and Member Communities to additional risk/responsibilities. There are no current plan changes for the 2015-2016 renewal period. There will be a "stop loss" coverage. The OBC will cover the first \$200,000 of claims, and reinsurance will be purchased for claims in excess of \$200,000. The change to self-funded plans will be seamless to employees. Anthem will continue to be the service provider. Our monthly premiums will be sent to the OBC Fiscal Agent (currently Washington Township) instead of Anthem.

Mr. Green also reviewed 2 tier systems versus a 4 tier system. Currently there are 12 single plans, 10 employee plus spouse, 5 employee plus one child and 38 traditional family plans. There is no change in cost for single plans; however there will be a significant cost increase in the traditional family plan. The total net savings to the City is \$59.82. The 4 tier system has negative cost implications in 2018 when the Affordable Care Act excise tax on "Cadillac" plans become effective. Staff recommends maintaining the 2-Tier plan.

Mr. Green also reviewed health savings accounts contributions. High deductible health plan is \$2,000 for singles and \$4,000 for families. The employee is responsible for health care costs up to the deductible. The benefits are significantly lower monthly premiums. Mr. Green added, the City has contributed a portion of the premium savings back to the employee each year to incentivize participation. Staff recommends continuing to contribute \$1,100 for single and \$3,000 for families. President Gibson

inquired if this were similar to MVRMA. Mr. Green replied it is similar in concept; however the City will not receive a check, but would receive a premium discount. Since we would be part of a pool, we would share expenses and discounts equally.

Update on Vehicle Noise

Chief Burriss updated Council on the enforcement efforts made by the Police Department since the last May. Chief Burriss stated there has been significant enforcement pertaining to the current ordinances pertaining to vehicle noise. Those ordinances include 74.27 mufflers; with excessive smoke or gas, 72.65 mechanical exhaust braking systems, 72.69 cracking exhaust noises and 94.06 loud amplification systems are prohibited. Chief Burriss stated there were 13 warnings/citations issued from May 2013 – May 2014, and 90 warnings/citations issued from May 2014 – May 2015.

Mr. McDermott inquired what would cause the officer to inspect. Chief Burriss replied, "It could be any traffic stop, but it could also be sound". President Gibson inquired which ordinance was mostly being violated. Chief Burriss replied it is a combination of all current ordinances, mostly defective mufflers. President Gibson inquired the type of vehicle that was cited the most. Chief Burriss replied it was mostly cars and trucks with defective or altered mufflers. Mr. Larry Brown inquired where each of the stops were. Chief Burriss replied within the City limits. Mr. Brown stated, "If there is a serious effort, it will be reduced. Otherwise it will get louder and louder. This should be a multifaceted approach and it looks like a good effort is being made. I do still think signs with a graphic would be less likely to be ignored". Chief Burriss stated he understood from Council last year to increase enforcement. Mr. McDermott replied he likes the progress being made. This addresses it better when dozens of other vehicles are offending.

Body Camera Update

Chief Burriss reviewed the attached PowerPoint with Council. Chief Burriss continued, with the support of Council, the Tipp City Police Department will be one of the first in the Miami Valley. With complete roll out of the program, each officer within the Department will be equipped with a body camera. Advantages to the use of body cameras include: review of potential problems during training and correct them, supervision, protection from untrue allegations, oversight and accountability, evidence collection, recognize good conduct, and in worse case scenarios; to identify an officer's killer.

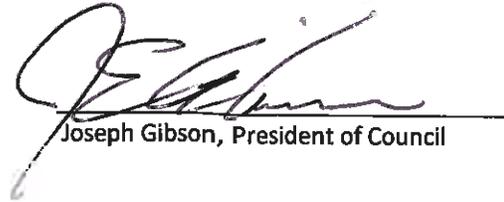
Chief Burriss informed Council he looked at 6 different companies who outfit other Police Departments with body cameras. He informed Council, the department has gone with the Digital Ally First Vu system. The features of the system include capable of shooting in low light, wide angle lens, mutable audio, replaceable battery, smaller and lighter than others on the market, easy on/off and docking station. Ms. Gillis inquired of the resolution of the video. Chief Burriss replied it is 720 dpi. President Gibson inquired if a new policy would need to be established. Chief Burriss stated a policy has been created as well as updating the department records retention policy to now include body camera video. President Gibson inquired when items can be deleted. Chief Burriss replied after 90 days. Ms. Berbach inquired the cost of replacement batteries. Chief Burriss replied they are minimal and not cost prohibitive. President Gibson inquired if the video would be subject to public records requests. Chief Burriss replied they would be. Mr. Caldwell added the

request need be specific and not overly broad. President Gibson asked when the cameras will be implemented. Chief Burriss stated there are currently 4 officers wearing the units. Once all software bugs are worked out, cameras will be rolled out to all off officers within the department.

Chief Burriss added the unit can also be integrated with in car video. The three new cruisers that were purchased this year will also have this video unit. Mayor Hale requested Chief Burriss bring the request to retrofit all cruisers with the new video camera to the fall budget meeting. President Gibson agreed stating this is a good thing to have.

Adjournment

Meeting adjourned at 7:26 pm.



Joseph Gibson, President of Council

Attest: _____
Janice Bates, Clerk of Council

TIPP CITY COUNCIL MEETING

TIPP CITY, MIAMI COUNTY, OHIO

May 4, 2015

Council Meeting

The following Council Members answered roll call. President Joe Gibson, Mayor Pat Hale, Katie Berbach, Dee Gillis, John Kessler and Mike McDermott.

President Gibson moved to excuse Mr. Owen. Mayor Hale seconded. Motion carried.

City Staff in attendance include: City Manager Tim Eggleston, Law Director David Caldwell, Finance Director John Green, Assistant City Manager Brad Vath, City Engineer John Donnelly, Police Chief Eric Burris, Fire Chief Steve Kessler and Clerk of Council Janice Bates.

Guests signing the register include: Thomas Chaney, Rick Chaney, Zach, Brandon, Marlowe, Diana Featherstone, Melissa Cairns, Tim Logan, Greg Enslin, Kristy Reis, Dorne Reis, Reese Baerhm, Brianne Cromwell, Brett Lomcux, Billy Martin, Stephen Strurn, Tyler Underwood, David Helms, Kerry Florence, Tim Hertz, Reverend Gary Boggs. Reporters Nancy Bowman and Cecilia Fox were also in attendance.

Invocation and Pledge of Allegiance

Pastor Jeff Seekins from Community Bible Church gave the Prayer for Guidance. President Gibson led the Pledge of Allegiance.

Approval of Agenda

Mr. Kessler moved to approve the agenda. Ms. Berbach seconded. Motion carried.

**Minutes
4/20/15 Pre Meeting
Work Session**

Ms. Berbach moved to approve the minutes of the April 20, 2015 Pre-Meeting Work Session. Mr. McDermott seconded. Motion passed 6-0-1; President Gibson abstained.

**4/20/15 Council
Meeting**

Mayor Hale moved to approve the minutes of the April 20, 2015 Council Meeting. Mr. Kessler seconded. Motion passed 6-0-1; President Gibson abstained.

**Presentations,
Proclamations, &
Awards**

Mayor Hale stated as part of the Tree Board 2015 Annual Plan and Arbor Day Celebration, the Tipp City Tree Board conducted a coloring contest for all of the 2nd graders in town. The top two winners will receive privately donated gift certificates from Carin's Toys and a certificate of their achievement. Mayor Hale informed everyone the kids were not able to be in attendance because they were both ill. Mayor Hale stated the first place winner was Elizabeth Stallard and the second place winner was Kayden Curry. Mayor Hale wished congratulations to both of them and stated he was sorry they weren't able to attend the meeting.

Mayor Hale read a Proclamation for Police Week.

Mayor Hale read a Proclamation for National Day of Prayer. Reverend Gary Boggs invited everyone to attend Thursday's Prayer service.

**Ordinances
(2nd Reading)**

There were none.

**Resolutions
Health Savings Accounts**

A resolution authorizing an employer contribution to employee Health Savings Accounts.

City Manager Comments: Staff is recommending the adoption of this resolution which will authorize the Finance Director to make the employer's contribution to participating employees Health Saving Accounts (HSA) at \$3,000 for family coverage and \$1,100 for single coverage for the policy year commencing on September 1, 2015. This is a resolution Council passes every year.

Mr. Kessler sponsored the resolution and moved for its adoption. Ms. Berbach seconded. Motion passed 6-0. Resolution 24-15 was declared adopted and President Gibson affixed his signature in witness thereto.

**Tipp City Police Officers
and Sergeants Collective
Bargaining Agreement**

A resolution authorizing the City Manager of the City of Tipp City, Ohio to enter into a collective bargaining agreement on behalf of the City with the Tipp City Police Officers and Sergeants, Fraternal Order of Police, Ohio Labor Council, Inc. dealing with matters covering wages, hours, terms and other conditions of employment with the City of Tipp City, Ohio for Police Officers and Sergeants in the Tipp City Police Division.

City Manager Comments: Staff is recommending the adoption of this resolution which would authorize the City Manager to enter into a Collective Bargaining Agreement with the Officers & Sergeants this is a three year contract from April 21, 2015 to April 20, 2018. It does call for a wage increase of 3.0% in 2015; 2.75% in 2016 and 2.75% in 2017. Council did receive a contract and a summary of what was negotiated. We are very pleased with the officers and their job. Staff is asking you recommend approval.

Mayor Hale sponsored the resolution and moved for its adoption. Ms. Berbach seconded. Motion passed 6-0. Resolution 25-15 was declared adopted and President Gibson affixed his signature in witness thereto.

**Miami County Solid
Waste Management Plan**

A resolution to adopt the Solid Waste Management Plan for the Miami County Solid Waste Management District.

City Manager Comments: Staff is recommending the adoption of this resolution that provides the City's support for and approval of the Miami County Solid Waste Management Plan. The plan is to be updated every five years per the Ohio Revised Code (ORC). The Plan includes the tipping fee schedule to be charged by the Miami County Transfer Station during the term of this plan. There is not a projection any increases during the planning period. Tipp City has supported the previous updates of this Plan, which was first adopted in 1989.

Mr. McDermott sponsored the resolution and moved for its adoption. Ms. Berbach seconded. Motion passed 6-0. Resolution 26-15 was declared

Ordinances
(1st Reading)
Annexation of +/- 1.619
acres from Monroe
Township

adopted and President Gibson affixed his signature in witness thereto.

An ordinance accepting the application for the annexation of certain territory containing +/- 1.619 acres from Monroe Township to the City of Tipp City.

City Manager Comments: Staff is asking approval of this first reading. This is part of the extension of the water and sewer parcel. This would complete that process.

Mr. McDermott introduced the ordinance.

Motions
City Wide Alcohol Permit
– annual renewal

A motion to request or not request a public hearing for any/all liquor license renewals in the City of Tipp City.

City Manager Comments: This is the yearly renewal of liquor licenses within the City of Tipp City. Staff is requesting that these be renewed. There has not been problems associated with them.

Mr. Kessler moved to not request a public hearing and approve the licenses. Ms. Berbach seconded. President Gibson read into the record the names of the applicants; Buckeye Distillery, Greenfire Bistro, Coldwater Café, Hickory River, Tipp City Food Town, Tipp City Citgo, the American Legion, Hinders, Harrisons, Circle K, BP Oil, CVS, Miami Valley Wine and Spirits, both Speedway locations, Eagles Lodge, Tony's, True North, Shell, Igloo Drive Thru and the VFW. Motion carried.

Alcohol Permit for the
Miyelo Music Festival

A motion authorizing the Police Chief and City Manager to sign the temporary alcohol permit application for the Miyelo Music Festival f.b.o. Pink Ribbon Girls and authorizing the City Manager to enter into an agreement with the American Legion Post #586.

City Manager Comments: Staff is asking this be approved.

Mayor Hale moved to approve to the alcohol permit and the festival agreement. Mr. Kessler seconded. Mayor Hale inquired of Mr. Caldwell since the Legion will be sponsoring would there be a conflict with Mr. Kessler seconding. Mr. Caldwell stated Mr. Kessler has no financial gain there would be no problem. President Gibson inquired if Mr. Kessler was the applicant on the paperwork. Mr. Kessler stated the Legion is the applicant and he is the responsible party on the permit. Mr. Caldwell stated he wasn't aware of that and perhaps Mr. Kessler should abstain and withdraw his second. Mr. Kessler withdrew his second. Ms. Gillis seconded. President Gibson stated this is for the big music festival that will be held July 18th. Mr. Kessler had a question about absentia. He continued, "The Legion is the applicant, and the person responsible which is myself. Even though the Legion is the applicant, and I have been assigned by the post to be the responsible party"... Mr. Caldwell stated to avoid the appearance of any impropriety, I would advise you to abstain, but that is your choice". Motion passed 4-0-2. Mr. McDermott and Mr. Kessler abstained.

Setting Public Hearing for +/- 8.666 acres at Donn Davis & East Kessler-Cowlesville Road

A motion setting the public hearing date for the rezoning of +/- 8.666 acres (Inlots 3739 & 3740) at Donn Davis Way & East Kessler-Cowlesville Road.

City Manager Comments: This is a request of staff and Planning Board to go ahead and set that public hearing so the rezoning can move forward.

President Gibson inquired of the time frame for the public hearing. Mr. Eggleston deferred to Mr. Vath. Mr. Vath stated "As noted in the memo that was included in your packet, a motion setting June 1, 2015 a public hearing date which would correspond to the second reading of the proposed rezoning would be appropriate". Mr. Kessler moved to set the public hearing date for June 1. Ms. Berbach seconded. Motion carried.

Miscellaneous

There were none.

Citizen Comments on Items not on the Agenda

There were none.

Councilmember Comments

Ms. Gillis said she has attended several National Day of Prayer services at the Methodist Church lot and they are wonderfully done and we appreciate everything that Pastor Boggs does for that. Ms. Gillis encouraged everyone to attend Thursday at noon.

Ms. Berbach informed everyone the registration for SAY Soccer has been extended to June 1st. FC Tippecanoe tryouts will be on May 26th and May 27th. Information can be found at www.tippsoccer.org.

Mr. Kessler had nothing additional.

Mr. McDermott had nothing additional.

Mayor Hale reiterated his comments from the Police Week proclamation. The Police Officer Memorial will be held this Wednesday at noon at the Court House. Mayor Hale encouraged everyone to attend adding, "It is a very nice presentation".

President Gibson stated he was not at the last meeting to congratulate our newest officer. "Congratulations to him as well and best of luck to him". President Gibson informed everyone there are many activities being planned in Tipp City this Spring and Summer. "Not only is the music festival on July 18th, there also the Canal Music Fest, the Antique and Artisan Show. There's still plenty to do in the timeframe here in Tipp City. The pool will be opening soon. Stay in touch and stay involved in your City. It is a great place to live". President Gibson informed the students that were in attendance for their Government projects, there will be a short recess so they could get their paperwork signed. Adding Council would be entering Executive Session, but will take a recess to get the paperwork signed for the students.

City Manager Comments

Mr. Eggleston informed everyone on Tuesday, May 5th there will be a managed burn for the prairie grass. Mr. Eggleston also asked everyone watch

for the Street crews while they are repairing the streets. Construction will soon begin on CR25A, so please be careful when in construction areas.

The date to purchase discounted pool passes has passed, however passes can still be purchased at the regular price of \$220 for residents (family) and \$265 for non-residents (family). If you don't go often, you can purchase a punch card, which will allow you 10 visits for \$65.

Mr. Eggleston also informed everyone that he and his wife Roseanne are expecting their second grandchild in late October, early November.

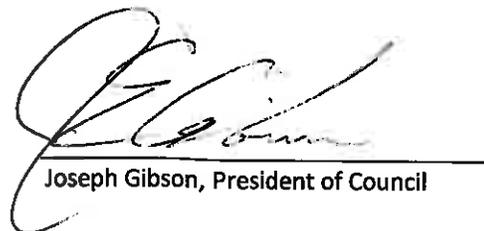
Adjournment

President Gibson moved to enter Executive Session after a 10 minute recess for the purposes of personnel to consider the appointment and compensation of a public employee to include all members of Council. Mayor Hale seconded. Motion carried. The regular City Council meeting ended at 8:00 pm. Council took a 10 minute recess and entered Executive Session at 8:10 pm.

Council returned from Executive Session at 8:25 pm.

Mr. Kessler moved to return from Executive Session. Ms. Berbach seconded. Motion carried.

Meeting adjourned at 8:26 pm.



Joseph Gibson, President of Council

Attest: _____
Janice Bates, Clerk of Council